

Safe for Work Policy

NSS is committed to ensuring the Health and Safety of all individuals associated with its operations. The purpose of this policy and related standards is to help ensure individuals are “safe for work” through being “fit for work” whilst on site.

NSS recognises that an individual’s fitness for work may be affected by a variety of factors including the adverse effects of fatigue, emotional issues, alcohol or other drugs. These factors can adversely impact on an individual’s fitness for work.

This policy and standard provide a framework for dealing with these issues and to provide a safe working environment for all individuals on NSS sites by:

- Random drug & alcohol testing of every employee;
- The NSS Drug and Alcohol procedure states no employee, contractor or visitor shall work in any place of work or carry out any other employment related tasks whilst under the influence of:
 - Alcohol, where the blood alcohol content of that employee is more than 0.00%; and
 - Any drug which has the potential to adversely affect an employee’s fitness for work.
- Eliminating hazards which are a consequence of the actions of individuals not fit for work;
- Providing adequate rest periods between shifts;
- Providing assistance to employees through a range of preventative, educational and rehabilitative measures to overcome problems that could impair their fitness for work;
 - (AccessEAP Ph: 1800 818 728)
- Ensuring that all employees who are deemed unfit for work are dealt with in an effective, fair and constructive manner; and
- Promoting a healthy lifestyle amongst NSS employees and their families through annual healthy lifestyle information sessions.

Our goal is continuous improvement of our “safe for work” standards to the highest levels possible and protection of our most valuable resource – our people.



Mark George
General Manager